



## National Supply Chain Manager

Our company, a worldwide manufacturer & distributor of leading pet products, is seeking a National Supply Chain Manager who will be responsible for the implementation and execution of Supply Chain strategies that support the requirements of the business. They will also be accountable for the Warehousing and Logistics finances, including setting financial budgets and delivering results along with providing direction, building and developing a collaborative team across markets within the region. The incumbent will manage supply chain performance to meet or exceed company objectives and will partner with internal and external stakeholders and functions.

### **Responsibilities:**

#### Strategic Planning

- Assist with the management and development of annual operating plans
- Assist with the development and communication of the warehousing and logistics strategies
- Assist with the development and reconciliation of top-down and bottom-up budgets
- Develop RFP and RFQs to negotiate optimal rates to keep operating costs in line with budgets
- Develop recommendations and strategies in alignment with the department's financial plans
- Analyze historical performance and planned strategies to identify areas of opportunity or risk
- Develop, maintain and update systems, tools, and reports to support the needs of the business
- Collaborate on best strategies to address product liabilities and develop action plans to liquidate in a timely and profitable manner
- Act as primary partner for buyers on planning and inventory management processes and operating models

#### Plan Management

- Ensure alignment of daily work with KPIs
- Provide monthly, quarterly and annual reporting of operational performance
- Work closely with Purchasing, Sales and Operations to ensure timely delivery of inbound and outbound freight
- Collaborate with Purchasing, Operations, Customer Service, Finance, and Sales to execute supply planning strategies
- Implement consistent and profitable in-season cost reduction strategies and practices
- Partner with replenishment to ensure right stock, right place, right quantities, right time
- Participate in collaborative reviews with key stakeholders (Sales, Marketing, Trade Marketing or Production)
- Partner with key stakeholders on specific company objectives related to warehousing, transportation and logistics
- Collaborate with Sales on promotional activity to enable best view into projected volume requirements.
- Collaborate with Sales and Sourcing to establish volume requirements as part of NPD (New product Development) process
- Process Management – Good at figuring out the processes necessary to get things done; knows how to organize people and activities

- Decision Quality – Makes good decisions based upon a mixture of analysis, experience and judgement
- Planning – Accurately scopes out length and difficulty of tasks and projects; sets objectives and goals; breaks down work into the process steps
- Customer Focus – Is dedicated to meeting the expectations and requirements of internal and external customers
- Action Oriented – Enjoys working hard; is action oriented and full of energy for the things he/she sees as challenging; seizes more opportunities than others
- Operational Excellence – Continuously strives to meet financial and operational objectives

**Requirements:**

- Bachelor's or College degree, supply chain management or relevant professional designation (i.e. APICS, CPIM) is an asset
- 5-10 years of experience in CPG Supply Chain Management role preferred
- Strong knowledge of ERP tools
- Proven technical skills in Demand Planning Software, CRM, TMS, WMS
- Excellent computer skills in Microsoft Office (Excel, Access, Word, PowerPoint)
- Theoretical and practical knowledge of supply chain (forecasting, purchasing, production planning and inventory control)
- Good knowledge of the production processes, product and information flow
- Excellent communication skills in a team environment, both verbal and written in French and in English

If you are passionate about taking the next step in your career and you want to be part of a successful company, do not miss out on this opportunity; send in your CV and cover letter today to [hresources-can@rchagen.com](mailto:hresources-can@rchagen.com)

We thank all applicants who apply, but only those selected for an interview will be contacted.